



**Fisheries Technician Intern
(Contract, 1 year)**

The Anishinabek/Ontario Fisheries Resource Centre (A/OFRC) is a not-for-profit corporation established by agreement between the Grand Council Chief of the Anishinabek Nation and the Ontario Minister of Natural Resources to further the knowledge and conservation of fisheries resources of interest to member First Nations and Ontario's stakeholders.

The A/OFRC is dedicated to the advancement and well-being of Indigenous communities. As permitted under Section 14 of the Ontario Human Rights Code, this position is part of a special program aimed at increasing employment opportunities for Indigenous people, particularly those with recognized status and members of an Anishinabek First Nation. Therefore, we encourage applications from qualified candidates with recognized Indigenous status and members of an Anishinabek First Nation.

If you are a member of an Anishinabek First Nation or hold recognized Indigenous status, you are invited to voluntarily self-identify in your application.

The A/OFRC is offering a unique contract job opportunity to a fisheries intern with demonstrated interest and/or field experience. This contract position will be based out of the Centre's main office in North Bay, Ontario but will involve travel throughout the Lake Superior and Lake Huron regions and Southern Ontario.

Annual Salary: \$40,000- 45,000 based on experience (37.5 hour work week).

This opportunity is proudly supported by Northern Ontario Heritage Fund Corporation and is funded through the Workforce Development Program. Eligibility requirements of the program can be found here: <https://nohfc.ca/en/pages/programs/people-talent-program/workforce-development-stream>

Tasks and Responsibilities:

- Assist in fisheries related sampling across Ontario, such as fish identification, water sampling, gill/trap/seine netting, habitat assessment and more. Operate various gear and equipment (boats, nets, ATV, Trucks)
- Data entry, record keeping and possibility of report writing
- Clean, maintain and organize field equipment
- Participate in community outreach, workshops and TEK collection
- Adhere to all safety procedures, policies, and wear all required personal protective equipment when necessary.

The ideal candidate will have:

- Recent Graduate of a college or university of recognized standing with diploma/degree in a natural resource-oriented field
- Experience with Ontario fish identification
- Knowledge of Microsoft Excel and Word
- Ability to carry out physical labour and work in various environmental conditions
- Understanding of Indigenous, particularly Anishinabek, culture and traditional ecological knowledge.
- Valid Ontario driver's license
- First Aid/CPR
- Pleasure craft operator certificate

Nice to have:

- Possession of Small Vessel Operator Proficiency and Marine Emergency Duties A3 certificates
- Knowledge of GIS Software
- Experience with fisheries sampling gear (gill, trap, fyke, seine nets, bathymetry, electro-fishing)
- Demonstrated report writing skills
- Knowledge of Ontario Fish Species at Risk

Given the traditional practices of the Anishinabek, exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage or cedar, may occur within the work setting.

Application Deadline: until a suitable candidate is identified

Potential candidates should email cover letters and resumes outlining their qualifications to employment@aofrc.org. Enquiries may be made by email or by calling 705-472-7888.